



www.ebbgroup.com

EBB Group Responsible Purchasing Policy

The EBB Group is committed to purchasing timber products responsibly and sustainably. Our intention is that all products that we purchase are sourced from a well-managed forest that has been certified to credible certification standards and/or are from post-consumer recycled materials.

Legality

This Policy Statement is in addition to our obligations in meeting the EU and UK Timber Regulation's requirements.

EBB is aware of the EUDR obligations and we are taking necessary measures to ensure that we will be compliant.

EBB will not purchase any timber products if the following apply:

- The source forest is known or suspected of containing high conservation values, except where the forest is certified or in the process of being certified under a credible certification scheme.
- The source forest is being actively converted from natural forest to a plantation or other land use, unless the conversion is justified, including the enhancement of high conservation values in the surrounding landscapes.
- The material was illegally harvested or traded
- The material was traded in a way that drives violent armed conflict or threatens national or regional stability.
- The harvesting or processing entity is violating human rights
- The source forest is unknown.
- Timber originated from countries with an active UN or EU Trade sanction

Environmental Responsibility

EBB hold FSC and PEFC accreditation as well as ISO 9001:2015, ISO 14001:2015 and ISO 50001:2018. We will so far as is reasonably practicable:

- Establish and maintain Chain of Custody in accordance with the requirements of the FSC and PEFC standards.
- Comply with all relevant environmental laws and regulations both locally and nationally.
- Ensure that sub-contractors and suppliers apply equivalent environmental standards.
- Make environmental information about the products that we stock available to our customers.
- Recycle office waste and defective stocks.
- Purchase lower emission commercial vehicles and company cars where appropriate.

As UK and Ireland's leading paper and paperboard merchant, our aim is to combine service excellence with an environmentally friendly approach, setting the standards for best practice in our industry.

Our commitment to continually minimise our impact to the environment demonstrates how seriously we take this issue. We will set objectives and targets to help us achieve this commitment. The success of this policy relies on everyone being actively involved. We all have a valuable role to play in showing that good environmental policy at work is good business.

Social Responsibility

We are committed to avoid engaging in or benefitting from controversial business practices, such as, but not limited to:

- Any form of forced labour, including bonded labor, forced prison labor, slavery, servitude, or human trafficking.
- The use of child labour. The minimum age for employment shall not be less than the age of completion of compulsory schooling and, in any case, shall not be less than 15 years.

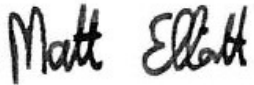
- Discrimination on the basis of race, colour, sex, language, religion, political or other opinion, caste, national or social origin, property, birth, union affiliation, sexual orientation, health status, family responsibilities, age, and disability or other distinguishing characteristics.
- Unsafe or unhealthy working environments, including, but not limited to, risk from fire, noise, accidents and toxic substances. Adequate health and safety policies and procedures must be established and followed by all companies in our supply chains.

If we become aware that any of these issues are relevant in our organisation or any of our suppliers, we are committed to taking relevant steps to mitigate any such situation.

We shall respect the freedom of associations and the effective right to collective bargaining within our company.

We will ensure that this policy, and related documents, are periodically reviewed and appropriately revised.

This policy shall be available publicly and will be communicated to suppliers and interested parties.



Matt Elliott
Managing Director
January 2024